



Education, Training & Development

Work Skills Learning Health & Safety Policy

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| Date adopted | September 2016 |
| Date for review | September 2017 |

Health & Safety Statement

The Health and Safety at Work etc. Act 1974 requires the employer to prepare and revise a written statement of his/her general policy with respect to the health and safety at work of all his/her employees. Good health and safety policies reflect the commitment of senior management to improving health and safety.

The Act also requires the employer to provide a written statement of the organisation and arrangements for putting the general policy into practice. Effective organisation for health and safety ensures that the health and safety policy is implemented.

The general policy statement, and the organisation and arrangements for putting the policy into practice, along with any revisions must be brought to the attention of all employees.

Statement of Intent

With the conviction that all occupational injuries and instances of ill health are avoidable, the Director of Work Skills learning Limited with overall responsibilities for health and safety fully endorse the policy outlined below.

Therefore, the Director:

- 1.1 Recognises and accepts that as the employer he has the prime responsibility to provide, so far as is reasonably practicable, a safe and healthy working environment for all employees in all of our centres.
- 1.2 Will make every effort to meet their legal obligations under the Health and Safety at Work etc. Act 1974 and any other relevant legislation.
- 1.3 Realize that the greatest asset we have is our employees, but they also recognise that they have responsibilities to safeguard the health and safety of their customers, contractors, visitors and pupils / students/ colleagues in all of our centres within which many of our employees are based.
- 1.4 Recognise that Health and Safety is of equal importance to all other business objectives.
- 1.5 Will ensure that safe and healthy working conditions are maintained and appropriate plans, systems of work and supervision are provided. Further that all necessary information, instruction, and training is given.
- 1.6 Require all employees, as representatives of Work Skills Learning Limited to work safely and to recognise that the commitment to health and safety is an important and necessary part of their work.

- 1.7 Will employ specialists, as necessary, to provide support in the development of best practices in all areas of health and safety.
- 1.8 Will regularly monitor the compliance of individuals with the ideals outlined in this statement through regular contact.
- 1.9 Will keep this policy under review and amend as necessary.

Signed: Dayo Adeagbo, Director